Our Future Vision

Every student is inspired & prepared for success in college or a career and life.

Our Way of Work

To provide educational excellence in every school, in every classroom, for every student, every day.

Our Culture

- **Responsibility:** We foster learning that leads to independence by upholding individual and collective commitments to creating a community of learners.
- **Knowledge:** We foster lifelong learning in children and adults to be prepared to participate in the global economy.
- **Trust:** We foster positive relationships based on mutual respect, transparency, honesty, and the consistent demonstrations of actions.
- **Compassion:** We foster an environment of equity and empathy that respects differences and values diversity.

Develop & Retain High Performing Team Members

- **Strategy 1:** Recruit and retain a diverse team of high quality personnel.
- **Strategy 2:** Provide all team members with the opportunity and support to develop professionally.
- **Strategy 3:** Build capacity within the organization to support succession management.

Sustain Engagement of Parents, Caregivers, & Community

- **Strategy 1:** Provide resources and opportunities to increase districtwide volunteerism, stakeholder awareness, and family engagement.
- **Strategy 2:** Create a welcoming and responsive environment for all stakeholders through high quality customer service.
- **Strategy 3:** Expand and ensure alignment and sustainability between district priorities and government and community organizations.

Ensure Effective, Equitable, & Efficient Use of Resources Aligned to Improve Student Outcomes

- **Strategy 1:** Ensure our facilities and grounds are maintained in a manner that creates a safe, healthy, and positive learning and working environment for both our students and employees.
- **Strategy 2:** Provide all schools and departments with the technology, the materials, and the equipment needed to meet the needs of students.
- **Strategy 3:** Ensure the use of district funds is transparent, strategic, and aligned to priorities.

How We Will ACHIEVE Our Vision

- **Intentional Focus on Student Achievement and Well-Being**
  - **Strategy 1:** Promote student engagement through safe, nurturing, and enriching learning environments.
  - **Strategy 2:** Provide rigorous and research based curriculum through differentiated learning opportunities.
  - **Strategy 3:** Expand and improve well-rounded opportunities for the development of the whole child.

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How do we ensure EVERY STUDENT is inspired & prepared for success in college or a career and life?

We have an intentional focus on student achievement and well-being by supporting:
- Culture & Positive Behaviors
- Rigorous & Differentiated Instruction
- Support Services for Students

We develop and retain high performing team members by focusing on:
- Recruitment & Retention
- Training & Development
- Building Capacity

We sustain engagement of parents, caregivers, and community by focusing on how we:
- Invite all to participate
- Promote welcoming environments
- Collaborate on decisions

We ensure effective, equitable, and efficient use of resources and align them to improve student outcomes by focusing on:
- Supporting Facilities & Grounds
- Ensuring Access to Resources & Materials
- Promoting Fiscal Responsibility

By providing educational excellence in every school, in every classroom, for every student, every day.