



Douglas Anderson School of the Arts Integrity Statement

At Douglas Anderson, we believe that the arts define us. We believe that the arts enrich all human endeavors by bridging differences among people and teaching creative and critical thinking skills. We believe that an environment that promotes student learning and encourages the creative process is physically, intellectually, and emotionally safe. Providing a creative, equitable, and inclusive atmosphere where all students can realize their artistic dreams is integral to our mission of becoming the leading public arts high school in the nation.

It is the expectation that all students at Douglas Anderson School of the Arts hold themselves to the highest standards academically, artistically, and behaviorally. We have a zero-tolerance policy regarding the following:

- **Academic Dishonesty** *including but not limited to:*
 - **Cheating:** Copying answers, data, or other information (or allowing others to do so)
 - **Plagiarism:** Representing the ideas or work of another person as the student's own.
 - **Unauthorized Assistance:** Using a personal electronic device or other form of study aid, physical or digital, during an assessment or assignment without the faculty member's express permission.
- **Excessive Unexcused Absences** *including but not limited to:*
 - 5 or more unexcused absences in a calendar month or 10 or more unexcused absences in a 90-day period
 - Excessive unexcused class period absences
- **Unethical Behaviors** *including but not limited to:*
 - Use of **Racial Slurs** in verbal, written or electronic form (including but not limited to Social Media, text messages, Airdrop, etc.) on or off school campus
 - **Harassment:** Any threatening, insulting, or dehumanizing gesture, communication (verbal, written, electronic) or physical action directed against a student or school employee
 - **Bullying:** Systematically and repeatedly inflicting physical hurt or psychological distress upon another; includes cyberbullying
 - **Sexual Misconduct**

Infractions will be addressed in accordance with the **Duval County Public Schools' Student Code of Conduct**. In addition, DA will have supplemental measures in place such as Restorative Practices that will be used in an effort to correct the unacceptable behavior and repair broken culture. Please note that certain infractions must be reported to colleges to which the student is applying, both by the student (who must explain the infraction to the college) and by the school.

Those individuals who do not uphold the standards, values, and ethics of Douglas Anderson School of the Arts may face outcomes including but not limited to:

- Arts area probation for the semester
- Referral to school counselor and/or special programs
- Referral to the Attendance Intervention Team (AIT)
- Exclusion from membership in any honor society
- Exclusion from leadership roles (e.g., Student Government, P/R Class, Issue-Based Theatre, etc.)
- Exclusion from representing the school through participation in:
 - On-campus performances (e.g., concerts) or activities (e.g., Guest Artist, Master Class)
 - Off-campus performances (e.g., Extravaganza) or other field trips (e.g., GradBash)
- Inability to be recommended to a college/university

Acknowledgment

My signature below indicates I have read the DA Integrity Policy and understand and accept the outcomes.

Student Name (PRINTED) _____ Grade _____

Arts Area _____

Student Signature _____ Date _____

Parent/Guardian Signature _____ Date _____