

# EQ Explained

**Equalized Pay (EQ):** (For employees who work less than 12 months)

- EQ pay produces a pay check that is the same throughout the school year.
- There are two types of equalized pay, non-optional and optional.
  - Non-optional covers non-paid dates during the fiscal school year.
  - Optional covers non-paid dates during the fiscal school year plus summer payments.
- EQ creates equal checks during periods of non-duty (non-paid) dates. For instance, an employee receives a regular equalized check during:
  - Winter Break
  - Spring Break
- The number of EQ hours adjusted each pay period depends on the employee's classification, work schedule, and whether they have selected non-optional or optional pay. Please refer to the Payment Calendars on the District website for each classification.

2015-2016																
10 Month Tchrs, Admin, & Child Development Assocs. - Regular Pay f Start Date: 8/17/15 196 Days 7.33 Hrs / Day																
T1 TA07, AA07, NA07, RS07 End Date: 6/14/16 Checks - 22 Annual Hrs-1436.68																
						Days	Hours	YTD Hrs	EQ Hrs	YTD Hrs	EQ Adj	YTD	To	Misc	Benefit	TSA
	From	To	Pay Date	Holiday	Worked	Worked	Worked	Paid	Paid	Hrs	Balance	Submit	Deds	Deds	Deds	Deds
14			07/17/15										07/07/15			0
15			07/31/15										07/21/15			0
16			08/14/15										08/04/15			0
17	1	08/17/15	08/21/15	08/28/15		5	36.65	36.65	64.25	64.25	-27.60	-27.60	08/18/15	1	0	0
18	2	08/22/15	09/04/15	09/11/15		10	73.30	109.95	64.25	128.50	9.05	-18.55	08/31/15	2	1	1
19	3	09/05/15	09/18/15	09/25/15	L-h	10	73.30	183.25	64.25	192.75	9.05	-9.50	09/15/15	3	2	2
20	4	09/19/15	10/02/15	10/09/15		10	73.30	256.55	64.25	257.00	9.05	-0.45	09/29/15	4	3	3
21	5	10/03/15	10/16/15	10/23/15		10	73.30	329.85	64.25	321.25	9.05	8.60	10/13/15	5	4	4
22	6	10/17/15	10/30/15	11/06/15		10	73.30	403.15	64.25	385.50	9.05	17.65	10/27/15	6	5	5
23	7	10/31/15	11/13/15	11/20/15	V-h	10	73.30	476.45	64.25	449.75	9.05	26.70	11/10/15	7	6	6
24	8	11/14/15	11/27/15	12/04/15	T-h	8	58.64	535.09	64.25	514.00	-5.61	21.09	11/19/15	8	0	0
25	9	11/28/15	12/11/15	12/18/15		9	65.97	601.06	64.25	578.25	1.72	22.81	12/07/15	9	7	7
26	10	12/12/15	12/25/15	12/31/15	W-h	7	51.31	652.37	64.25	642.50	-12.94	9.87	12/16/15	10	8	8
1	11	12/26/15	01/08/16	01/15/16	N-h	6	43.98	696.35	64.25	706.75	-20.27	-10.40	01/05/16	11	9	9
2	12	01/09/16	01/22/16	01/29/16		9	65.97	762.32	64.25	771.00	1.72	-8.68	01/19/16	12	10	10
3	13	01/23/16	02/05/16	02/12/16		10	73.30	835.62	64.25	835.25	9.05	0.37	02/02/16	13	11	11
4	14	02/06/16	02/19/16	02/26/16		9	65.97	901.59	64.25	899.50	1.72	2.09	02/16/16	14	12	12
5	15	02/20/16	03/04/16	03/11/16		10	73.30	974.89	64.25	963.75	9.05	11.14	03/01/16	15	13	13
6	16	03/05/16	03/18/16	03/24/16		9	65.97	1040.86	64.25	1028.00	1.72	12.86	03/14/16	16	14	14
7	17	03/19/16	04/01/16	04/08/16		4	29.32	1070.18	64.25	1092.25	-34.93	-22.07	03/28/16	17	15	15
8	18	04/02/16	04/15/16	04/22/16		10	73.30	1143.48	64.25	1156.50	9.05	-13.02	04/12/16	18	16	16
9	19	04/16/16	04/29/16	05/06/16		9	65.97	1209.45	64.25	1220.75	1.72	-11.30	04/26/16	19	17	17
10	20	04/30/16	05/13/16	05/20/16		10	73.30	1282.75	64.25	1285.00	9.05	-2.25	05/10/16	20	18	18
11	21	05/14/16	05/27/16	06/03/16		10	73.30	1356.05	64.25	1349.25	9.05	6.80	05/24/16	21	19	19
12	22	05/28/16	06/14/16	06/17/16		11	80.63	1436.68	87.43	1436.68	-6.80	0.00	06/07/16	22	20	20
13		06/15/16	06/30/16	06/30/16		0	0.00	0.00	0.00	0.00	0.00	0.00	06/16/16			
						196	1436.68		1436.68							