

# EQ Explained

**Equalized Pay (EQ):** (For employees who work less than 12 months)

- EQ pay produces a pay check that is the same throughout the school year.
- There are two types of equalized pay, non-optional and optional.
  - Non-optional covers non-paid dates during the fiscal school year.
  - Optional covers non-paid dates during the fiscal school year plus summer payments.
- EQ creates equal checks during periods of non-duty (non-paid) dates. For instance, an employee receives a regular equalized check during:
  - Winter Break
  - Spring Break
- The number of EQ hours adjusted each pay period depends on the employee's classification, work schedule, and whether they have selected non-optional or optional pay. Please refer to the Payment Calendars on the District website for each classification.

2015-2016																
10 Mo. Tch's & Admin, Child Development Assocs - Optional Pay Plan Start Date: 8/17/15 196 Days 7.33 Hrs / Day																
T2 TB07, AB07, RT07 End Date: 6/14/16 Checks - 26 Annual Hrs-1436.68																
		From	To	Pay Date	Hldy	Days Worked	Hours Worked	YTD Hrs Worked	EQ Hrs Paid	YTD Hrs Paid	EQ Adj Hrs	YTD EQ Balance	Deadline To Submit Payroll	Misc Deds	Benefit Deds	TSA Deds
18				07/17/15									07/07/15			
19				07/31/15									07/21/15			
20				08/14/15			0.00	0.00	0	0.00	0.00		08/04/15			
21	1	08/17/15	08/21/15	08/28/15		5	36.65	36.65	55.25	55.25	-18.60	-18.60	08/18/15	1	0	0
22	2	08/22/15	09/04/15	09/11/15		10	73.30	109.95	55.25	110.50	18.05	-0.55	08/31/15	2	1	1
23	3	09/05/15	09/18/15	09/25/15	L-h	10	73.30	183.25	55.25	165.75	18.05	17.50	09/15/15	3	2	2
24	4	09/19/15	10/02/15	10/09/15		10	73.30	256.55	55.25	221.00	18.05	35.55	09/29/15	4	3	3
25	5	10/03/15	10/16/15	10/23/15		10	73.30	329.85	55.25	276.25	18.05	53.60	10/13/15	5	4	4
26	6	10/17/15	10/30/15	11/06/15		10	73.30	403.15	55.25	331.50	18.05	71.65	10/27/15	6	5	5
27	7	10/31/15	11/13/15	11/20/15	V-h	10	73.30	476.45	55.25	386.75	18.05	89.70	11/10/15	7	6	6
28	8	11/14/15	11/27/15	12/04/15	T-h	8	58.64	535.09	55.25	442.00	3.39	93.09	11/19/15	8	7	7
29	9	11/28/15	12/11/15	12/18/15		9	65.97	601.06	55.25	497.25	10.72	103.81	12/07/15	9	8	8
30	10	12/12/15	12/25/15	12/31/15	2W-h	7	51.31	652.37	55.25	552.50	-3.94	99.87	12/16/15	10	9	9
1	11	12/26/15	01/08/16	01/15/16	N-h	6	43.98	696.35	55.25	607.75	-11.27	88.60	01/05/16	11	10	10
2	12	01/09/16	01/22/16	01/29/16		9	65.97	762.32	55.25	663.00	10.72	99.32	01/19/16	12	11	11
3	13	01/23/16	02/05/16	02/12/16		10	73.30	835.62	55.25	718.25	18.05	117.37	02/02/16	13	12	12
4	14	02/06/16	02/19/16	02/26/16		9	65.97	901.59	55.25	773.50	10.72	128.09	02/16/16	14	13	13
5	15	02/20/16	03/04/16	03/11/16		10	73.30	974.89	55.25	828.75	18.05	146.14	03/01/16	15	14	14
6	16	03/05/16	03/18/16	03/24/16		9	65.97	1040.86	55.25	884.00	10.72	156.86	03/14/16	16	15	15
7	17	03/19/16	04/01/16	04/08/16		4	29.32	1070.18	55.25	939.25	-25.93	130.93	03/28/16	17	16	16
8	18	04/02/16	04/15/16	04/22/16		10	73.30	1143.48	55.25	994.50	18.05	148.98	04/12/16	18	17	17
9	19	04/16/16	04/29/16	05/06/16		9	65.97	1209.45	55.25	1049.75	10.72	159.70	04/26/16	19	18	18
10	20	04/30/16	05/13/16	05/20/16		10	73.30	1282.75	55.25	1105.00	18.05	177.75	05/10/16	20	19	19
11	21	05/14/16	05/27/16	06/03/16		10	73.30	1356.05	55.25	1160.25	18.05	195.80	05/24/16	21	20	20
12	22	05/28/16	06/14/16	06/17/16		11	80.63	1436.68	55.25	1215.50	25.38	221.18	06/07/16	22	21	21
13	23	06/15/16	06/16/16			0	0.00	1436.68	55.25	1270.75	-55.25	165.93	06/16/16	23	22	22
14	24	06/17/16	06/18/16				0.00	1436.68	55.25	1326.00	-55.25	110.68	TBD	24	23	23
15	25	06/19/16	06/20/16				0.00	1436.68	55.25	1381.25	-55.25	55.43	TBD	25	24	24
16	26	06/21/16	06/22/16				0.00	1436.68	55.43	1436.68	-55.43	0.00	TBD	26	0	
17		06/23/16	06/30/16													
								196	1436.68		1436.68					

Pay Dates Pending for Summer Pay