

# EQ Explained

**Equalized Pay (EQ):** (For employees who work less than 12 months)

- EQ pay produces a pay check that is the same throughout the school year.
- There are two types of equalized pay, non-optional and optional.
  - Non-optional covers non-paid dates during the fiscal school year.
  - Optional covers non-paid dates during the fiscal school year plus summer payments.
- EQ creates equal checks during periods of non-duty (non-paid) dates. For instance, an employee receives a regular equalized check during:
  - Winter Break
  - Spring Break
- The number of EQ hours adjusted each pay period depends on the employee's classification, work schedule, and whether they have selected non-optional or optional pay. Please refer to the Payment Calendars on the District website for each classification.

PAYMENT CALENDAR																
2015-2016																
PARAPROFESSIONAL - Regular Pay Plan				Start Date: 8/17/15		191 Days		7 Hrs / Day								
B3 RB07				End Date: 6/10/16		Checks - 22		Annual Hrs - 1337								
	From	To	Pay Date	Hldy	Days Worked	Hours Worked	YTD Hrs Worked	EQ Hrs Paid	YTD Hrs Paid	EQ Adj Hrs	YTD EQ Balance	Deadline To Submit Payroll	Misc Deds	Benefit Deds	TSA Deds	
14			07/17/15									07/07/15				
15			07/31/15									07/21/15				
16			08/14/15			0.00	0.00	0.00	0.00	0.00	0.00	08/04/15				
17	1	08/17/15	08/21/15		5	35.00	35.00	35.00	35.00	0.00	0.00	08/18/15	1	0	0	
18	2	08/22/15	09/04/15		10	70.00	105.00	60.70	95.70	9.30	9.30	08/31/15	2	1	1	
19	3	09/05/15	09/18/15	L-h	10	70.00	175.00	60.70	156.40	9.30	18.60	09/15/15	3	2	2	
20	4	09/19/15	10/02/15		10	70.00	245.00	60.70	217.10	9.30	27.90	09/29/15	4	3	3	
21	5	10/03/15	10/16/15		10	70.00	315.00	60.70	277.80	9.30	37.20	10/13/15	5	4	4	
22	6	10/17/15	10/30/15		9	63.00	378.00	60.70	338.50	2.30	39.50	10/27/15	6	5	5	
23	7	10/31/15	11/13/15	V-h	10	70.00	448.00	60.70	399.20	9.30	48.80	11/10/15	7	6	6	
24	8	11/14/15	11/27/15	T-h	8	56.00	504.00	60.70	459.90	-4.70	44.10	11/19/15	8	0	0	
25	9	11/28/15	12/11/15		9	63.00	567.00	60.70	520.60	2.30	46.40	12/07/15	9	7	7	
26	10	12/12/15	12/25/15	2W-h	7	49.00	616.00	60.70	581.30	-11.70	34.70	12/16/15	10	8	8	
1	11	12/26/14	01/08/16	N-h	6	42.00	658.00	60.70	642.00	-18.70	16.00	01/05/16	11	9	9	
2	12	01/09/16	01/22/16		8	56.00	714.00	60.70	702.70	-4.70	11.30	01/19/16	12	10	10	
3	13	01/23/16	02/05/16		10	70.00	784.00	60.70	763.40	9.30	20.60	02/02/16	13	11	11	
4	14	02/06/16	02/19/16		9	63.00	847.00	60.70	824.10	2.30	22.90	02/16/16	14	12	12	
5	15	02/20/16	03/04/16		10	70.00	917.00	60.70	884.80	9.30	32.20	03/01/16	15	13	13	
6	16	03/05/16	03/18/16		9	63.00	980.00	60.70	945.50	2.30	34.50	03/14/16	16	14	14	
7	17	03/19/16	04/01/16		4	28.00	1008.00	60.70	1006.20	-32.70	1.80	03/28/16	17	15	15	
8	18	04/02/16	04/15/16		9	63.00	1071.00	60.70	1066.90	2.30	4.10	04/12/16	18	16	16	
9	19	04/16/16	04/29/16		9	63.00	1134.00	60.70	1127.60	2.30	6.40	04/26/16	19	17	17	
10	20	04/30/16	05/13/16		10	70.00	1204.00	60.70	1188.30	9.30	15.70	05/10/16	20	18	18	
11	21	05/14/16	05/27/16		10	70.00	1274.00	60.70	1249.00	9.30	25.00	05/24/16	21	19	19	
12	22	05/28/16	06/10/16		9	63.00	1337.00	88.00	1337.00	-25.00	0.00	06/07/16	22	20	20	
13		06/11/16	06/30/16									06/16/16				
					191	1337.00		1337.00								