

Topic	Notes
<p><b>Welcome &amp; Introductions</b></p>	<p>In the absence of Mr. Redman, Principal Bravo welcomed everyone to the SAC Meeting and called the meeting to order at 5:30 p.m. Ms. Bravo introduced Tom Bush who is standing in for Josh Colvin this evening.</p> <p><b>Present:</b>  Sara Bravo, Principal  Albert Buckner, Assistant Principal  Don Redman, SAC Chairperson  Alison Kearley, Community Member  Daniel Reed, Teacher  Donald Lauro, Parent  Vasco Eagle, Parent</p> <p><b>Absence Excused:</b>  Linda Dyke, Parent  Jennifer Hammock, Parent  Nathan Hammock, Student  Josh Colvin, Community Member</p> <p><b>Absence Unexcused:</b>  Kevin Douglas, Community member  Veronica Funes, Parent  Yaguob Elmahi, Parent</p> <p><b>Guests:</b>  Tom Bush, ECC Member  Ashley Radford, School Counselor  Teri Stone Rash, Parent  Antoya Shuler, School Counselor</p>
<p><b>Approve September 2019 SAC Minutes</b></p>	<p>Donald Lauro moved to approve the minutes and Alison Kearley seconded the motion. Approval of the September 2019 minutes.</p>
<p><b>District Advisory Council Updates</b></p>	<p>Mr. Redman said there was no District Meeting.</p>
<p><b>EHS Highlight:</b>  <b>School Guidance Program</b></p>	<p>Ms. Bravo introduced Ms. Radford and Ms. Shuler of the EHS Guidance Department. Ms. Radford using a power point gave an overview of the Guidance Department and the School. Ms. Radford said the current 2019-2020 enrollment is 1,992 students.</p> <p>Ms. Radford and Ms. Shuler shared information about some of the various activities sponsored by the Guidance department and shared pictures as a part of the power point. Some of the activities discussed were:</p>

	<ul style="list-style-type: none"> <li>• Englewood Goes to College Week</li> <li>• Financial Aid Night</li> <li>• Student Activity Fair with various colleges, universities and branches of the military participating.</li> <li>• BIMAS Survey given to students in December (Measures social, emotional, and behavioral functioning in children and helps to identify students needing further assessment and progress monitoring).</li> </ul> <p>Ms. Bravo asked Ms. Radford how many students she saw as a result of the survey. Ms. Radford said 20-30 students were seen. Mr. Lauro asked are the results seen as serious.</p> <p>Ms. Radford said the results are serious. The numbers are increasing for students at risk and social media plays a part in the increase.</p> <p>After Ms. Radford spoke Teri Stone Rash asked about student fights and the fact that the Staff at Southside Middle School are telling parents not to let their children go to Englewood High School because of the fights.</p>
<p><b>October Principal's Report</b></p>	<p>Lead Topic – Englewood Safety &amp; Security</p> <p>Ms. Bravo said she wanted to have an open dialogue and hoped more parents would have attended this meeting. Ms. Bravo explained how the fighting incidents started with two cheerleaders and has expanded into students choosing sides.</p> <p>Female students not being able to settle their differences without fighting.</p> <p>Differences at the school this year compared to prior years:</p> <ol style="list-style-type: none"> <li>1. We have 200 more students.</li> <li>2. The buses are arriving 10 minutes earlier than in the past.</li> <li>3. We had a Dean retire who was good at calming situations.</li> <li>4. We have a new Dean who is talented but is learning the ropes.</li> </ol> <p>The fights are primarily 10<sup>th</sup> grade girls.</p> <p>Ms. Bravo shared some of the measures being taken to keep the campus safe:</p> <ul style="list-style-type: none"> <li>• We have gone to 3 lunches instead of 2.</li> </ul>

- We are having the Guidance Counselors push into 10<sup>th</sup> grade classes working on conflict resolution.
- District Specialists are coming to work with the staff during Early Release on de-escalation techniques.

Ms. Bravo said she had an idea after speaking with a District Specialist. She said it is about 12-18 girls that are having problems and maybe having a staff go to person for each of the girls. They would check in with that person and that person would be a mentor of sorts.

The situations that were reported were not ignored and steps were taken per the student code of conduct to address those situations.

We have tried to get in front of the situation. Ms. Bravo welcomed thoughts, comments and opinions.

Mr. Lauro said he had two thoughts either separate the students having problems or force them to be together. Ms. Bravo said we have had mediations.

Mr. Lauro asked are others encouraging the fighting? Ms. Bravo said that others are the ones taking video of the fights.

Currently 7 students are going to Alternative School and others have stay away contracts.

Mr. Eagle asked the protocol, when someone says they are being bullied? Ms. Bravo said the allegations are investigated and must be substantiated. The situations have been social media driven.

Ms. Radford said that students often say something but refuse to write a statements because they don't want to snitch or be looked at as a snitch.

Alison Kearley said she loves the idea of having a point person for students to go to. She further said building relationships is the key to changing things.

Ms. Bravo talked about how students will get involved with fights and situations with people who are not their relatives.

Mr. Lauro asked if the demographics of the fighters have been looked at? Ms. Bravo said most have been from **matriarchial families**.

Tom Bush mentioned being proactive to stop things from happening and he said training is available on this topic. He further said having boots on the ground is important.

Ms. Bravo mentioned the conflict resolution being taught in 10<sup>th</sup> grade classes. Having experts come out and work with the faculty and mentoring of the 15-20 girls ( she commented the number is increasing) Paring them with an adult regardless of job title.

Mr. Eagle asked if the Social Media was being monitored? Alison stated that is against the law. Alison also mentioned that conflict resolution is not her specialty but she has worked with anger management and is willing to do what she can to help.

Tom Bush asked are there any programs that target these students as freshmen:

Ms. Bravo mentioned the Gear Up Progam. Mr. Reed said Gear Up may be the only life skills training that some of the students have been exposed to.

Terri Stone Rash thought the idea of having a person for students to go to was a good idea. Tom Bush suggested Seniors.

Mr. Lauro asked if the Jaguars could help with this. Teri Stone Rash asked if it is possible to get the thoughts of the girls involved about what could help.

Mr. Eagle asked are the situations de-escalating.

Ms. Bravo said today was a good day, but she doesn't know yet.

Ms. Bravo said so many good things are going on at EHS and she shared a short video. Specifically mentioning the following:

- Gear Up
- Culinary Program
- Jaguars Locker Room

Ms. Bravo asked everyone to tell the people in the community to knock on her door if they want to talk.

	<p>Tom Bush asked if we can have a School Social Media Account. Ms. Bravo said she had not thought about that.</p> <p>Alison Kearley said that Ribault High School just got a twitter account.</p> <p>Alison Kearley said that we could put items on our social media account that only our kids could see. She referred to this as putting (Easter Eggs) on social media.</p> <p>Teri Stone Rash suggested using seniors to talk to the girls having conflict. Ms. Bravo said we had a student that made a Video with the District Media on Fighting “It’s not worth it.”</p> <p>Ms. Bravo thanked everyone for the attendance and input.</p> <p>Mr. Lauro motioned to adjourn the meeting. The meeting was adjourned at 6:47 p.m.</p>
<b>Closing</b>	<b>Next SAC Meeting Date: Tuesday, November 26, 2019</b>