

SAP Transaction: ZBP_COMP

The transaction ZBP_COMP shows the following information on a position:

- Source of position (BPS or PCF).
- Positions currently sitting on ORG Chart.
- ORG Unit and Fund Center for the position.
- Subarea.
- Number of days for the position.
- Fund, Functional Area and Commitment Item.
- Job code and Position number.
- Object name (Position name).
- Employee in position and personnel number.
- Number of daily working hours.
- Hourly rate.
- Annual salary

Below is a screen shot of ZBP_COMP the compare report:

BPS + PCF vs Org. Structure

Select data source and display options

Data sources to load: BPS data, PCF data, Org. Struc. data: As of 11/08/2019 05:00:42, As of 10/11/2019, As of 07/23/2019 07:46:25

Select results to display: Show matches, Show differences, Show matches with zero FTE

Display options: Normal report, ALV List, ALV Grid

Job codes: Use full-length SAP job codes

BPS-specific selection

Report Year: 2020, Report Version: [dropdown], BPS status: [dropdown]

PCF-specific selection

Fiscal Year: 2020, PCF status: S, Job assg (Full/Part/Multi): M, PCF Number: [input]

Further selection

Org. Unit, Cost Center, Funds center, Funds center Type, Fund: +++++, Functional Area (7 digits), Functional area (4 digits), Commitment item (3 digits), Job Code, PSA (first 2 char), Position

Schedule the refresh of the Org.Str. data (runs in the background, takes 5-10 min.)

Refresh the Org.structure data

Select a data set to refresh:

Data Set 1: As of (blank for current): [input] Current DS: As of 11/08/2019, loaded on: 11/08/2019 05:00:42 by BATCH

Data Set 2: As of (blank for current): 06/30/2019 Current DS: As of 10/11/2019, loaded on: 11/06/2019 13:14:12 by HITEK

Data Set 3: As of (blank for current): [input] Current DS: As of 07/23/2019, loaded on: 07/23/2019 07:46:25 by LARRAM..

- Under **Select data source and display options** select display option ALV Grid.
- Under **BPS-Specific selection** make sure the report year is the current year. Key in the report version **0** to **999**.
- Under **PCF-Specific Selection** make sure the report year is the current year. If you want to include multiple assignments in your search remove the **M** in the “Job assg (Full/Part/Multi)” box.
- Under **Further selection** enter your Fund Center for all positions.
 - Additional data, such as fund, position or job code can be keyed to narrow your search if needed.


See screen shot below of an example.

Select data source and display options				
Data sources to load	<input checked="" type="checkbox"/> BPS data	<input checked="" type="checkbox"/> PCF data	<input checked="" type="checkbox"/> Org. Struc. data:	<input checked="" type="radio"/> As of 11/08/2019 05:00:42 <input type="radio"/> As of 10/11/2019 <input type="radio"/> As of 07/23/2019 07:46:25
Select results to display	<input checked="" type="checkbox"/> Show matches	<input checked="" type="checkbox"/> Show differences	<input checked="" type="checkbox"/> Show matches with zero FTE	
Display options	<input type="radio"/> Normal report	<input type="radio"/> ALV List	<input checked="" type="radio"/> ALV Grid	
Display variant	<input type="text"/>			
Job codes	<input checked="" type="checkbox"/> Use full-length SAP job codes			

BPS-specific selection				
Report Year	<input type="text" value="2020"/>			
Report Version	<input type="text" value="0"/>	to	<input type="text" value="999"/>	
BPS status	<input type="text"/>	to	<input type="text"/>	

PCF-specific selection				
Fiscal Year	<input type="text" value="2020"/>	to	<input type="text"/>	
PCF status	<input type="text" value="S"/>	to	<input type="text"/>	
Job assg (Full/Part/Multi)	<input type="text" value="= M"/>	to	<input type="text"/>	
PCF Number	<input type="text"/>	to	<input type="text"/>	

Further selection				
Org. Unit	<input type="text"/>	to	<input type="text"/>	
Cost Center	<input type="text"/>	to	<input type="text"/>	
Funds center	<input type="text" value="3012"/>	to	<input type="text"/>	
Funds center Type	<input type="text"/>	to	<input type="text"/>	
Fund	<input type="text" value="+++++"/>	to	<input type="text"/>	
Functional Area (7 digits)	<input type="text"/>	to	<input type="text"/>	
Functional area (4 digits)	<input type="text"/>	to	<input type="text"/>	
Commitment item (3 digits)	<input type="text"/>	to	<input type="text"/>	
Job Code	<input type="text"/>	to	<input type="text"/>	
PSA (first 2 char)	<input type="text"/>	to	<input type="text"/>	
Position	<input type="text"/>	to	<input type="text"/>	

After your information has been entered, execute the transaction by clicking . The next screen will show you all of the positions at the fund center entered. Here you can see each position's fund, functional area, commitment item, position # and hours per day.

BPS + PCF vs Org. Structure - ALV Display

Org. structure data valid as of: 11/08/2019

Source	PCF No.	Org. Unit	FundCenter	Subarea	No.wrk.dys	Fund	FTE: Diff.	Func. Area	Comm. Item	Job	Position	Object name	PersNo	Full Name	Hours	Hourly Rat.	Tot. Hrs	Db/Staffed	FTEAnSal.	Ann.salary	Func. Area
BPS		3012	3012	AC	262	10000	1.00-	7300	110	0205	50007089	Principal, Elementary			8.00		0.00		0.00		7300110
BPS							■	1.00-													
ORG		3012	3012	AC	262	10000	1.00	7300	110		50007089	Principal, Elementary			8.00		0.00				7300110
ORG							■	1.00													
							■	0.00		0205											

When looking at positions on this report be sure the total for each position comes to 0.00. If the total is not 0.00 then it is possible you may have a position that is double staffed or has other errors that need to be addressed.

Below is a screen of 2 positions that subtotals are 0.00.

BPS		3012	3012	TA	196	10209	1.00-	5100	120		0392		50381119
BPS							■	1.00-					
ORG		3012	3012	TB	196	48851	1.00	5100	120				50381119
ORG							■	1.00					
PCF	82405	3012	3012	TA	196	10209	1.00	5100	120				50381119
PCF	82405	3012	3012	TA	196	48851	1.00-	5100	120				50381119
PCF							■	0.00					
							■	0.00			0392		
BPS		3012	3012	TA	196	10209	1.00-	5100	120		0393		50098879
BPS							■	1.00-					
ORG		3012	3012	TA	196	10209	1.00	5100	120				50098879
ORG							■	1.00					
							■	0.00			0393		